

FSR Wealth Management, Ltd. Form ADV Part 2B

Individuals Included in Supplement:

Joshua E. Bretl Scott E. Bretl Sean T. Papreck Brian Szymczak Robert C. Bretl Chuck Carey Erin Fogarty Stephen G. Francis Catherine Watson

> FSR Wealth Management, Ltd. 444 North York Street Elmhurst, IL 60126 (630) 993-8200 www.fsrwealth.com

Effective Date: July 2023

The enclosed brochure supplement has not been approved by the U.S. Securities & Exchange Commission (SEC) or any state securities authority. This part of the Form ADV provides information about the advisory personnel on whom the particular client receiving the brochure relies for investment advice. The brochure supplements are to be considered along with the ADV Part 2A. If you have not received a copy of the ADV Part 2A or if you have any questions about the contents of this supplement, please contact FSR Wealth Management, Ltd. at the phone number or email address listed above.

Additional information about individuals listed in this brochure supplement is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Joshua E. Bretl

jbretl@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1981

Education:

Bachelors Accountancy University of Illinois at Urbana-Champaign

Professional Designations:

Certified Public Accountant (CPA) ** FINRA Series 65 – Uniform Investment Adviser Law Examination Life, Accident, Health and Annuity Licensed

Employment / Business Background for at least 5 previous years:

01/2013 – Present President / Investment Adviser Representative FSR Wealth Management, Ltd.

06/2005 – Present Accountant FSR Certified Public Accountants, Ltd

Item 3: Disciplinary Information - Mr. Bretl has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

<u>Item 4: Other Business Activities</u> - Mr. Bretl is an accountant and from time to time, he will offer clients accounting and tax advice or services. FSR Wealth Management, Ltd. always acts in the best interest of the client. Clients are in no way required to utilize the services of Mr. Bretl, or any representative of FSR Wealth Management, Ltd., in their capacity as an accountant.

Mr. Bretl is a licensed insurance agent and from time to time, he will offer clients insurance-related advice or products. Clients should be aware that these services pay a commission which presents a conflict of interest because the arrangement creates an incentive to recommend insurance products to clients in order to generate additional compensation. In addition to the traditional commissions payable on insurance products, third-party insurance intermediaries provide Mr. Bretl with additional incentives. These incentives can include but are not limited to: participation in bonus programs, reimbursement for training, marketing assistance, back-office services, sales tools, educational efforts, advertising, travel expenses to conferences and events, and business-related meals, gifts, and entertainment. FSR Wealth Management, Ltd. always acts in the best interest of the client, including in the sale of commissionable products to advisory clients. Clients are not required to implement any recommendations made by Mr. Bretl, or any representative of FSR Wealth Management, Ltd., in their capacity as a licensed insurance agent.

Other than described in this Item, Mr. Bretl is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Bretl does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Mr. Bretl is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

As President of FSR Wealth Management, Ltd., Joshua Bretl maintains ultimate responsibility for the company's operations. Mr. Bretl consults the firm's Chief Compliance Officer, Brian Szymczak, on any compliance related matters. Mr. Szymczak can be reached at 630-993-8200.

** CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination.

In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two-year period or 120 hours over a three-year period). Additionally, American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services. The vast majority of state boards of accountancy have adopted the AICPA's Code of Professional Conduct within their state accountancy laws or have created their own.

Scott E. Bretl

sbretl@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1952

Education:

Bachelor of Science - Accounting Illinois State University

Professional Designations:

Certified Public Accountant (CPA) ** FINRA Series 65 – Uniform Investment Adviser Law Examination Life and Annuity Licensed

Employment / Business Background for at least 5 previous years:

01/2017 – Present Investment Adviser Representative FSR Wealth Management, Ltd.

01/2004 – 05/2021 President FSR Certified Public Accountants, Ltd

10/2012 – 06/2017 Investment Adviser Representative Global Financial Private Capital

<u>Item 3: Disciplinary Information</u> - Mr. Bretl has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities - Mr. Bretl is a licensed insurance agent and from time to time, he will offer clients insurance-related advice or products. Clients should be aware that these services pay a commission which presents a conflict of interest because the arrangement creates an incentive to recommend insurance products to clients in order to generate additional compensation. In addition to the traditional commissions payable on insurance products, third-party insurance intermediaries provide Mr. Bretl with additional incentives. These incentives can include but are not limited to: participation in bonus programs, reimbursement for training, marketing assistance, back-office services, sales tools, educational efforts, advertising, travel expenses to conferences and events, and business-related meals, gifts, and entertainment. FSR Wealth Management, Ltd. always acts in the best interest of the client, including in the sale of commissionable products to advisory clients. Clients are not required to implement any recommendations made by Mr. Bretl, or any representative of FSR Wealth Management, Ltd., in their capacity as a licensed insurance agent.

Other than described in this Item, Mr. Bretl is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Bretl does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Mr. Bretl is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Scott Bretl is supervised by Joshua Bretl, the firm's President, and Principal Officer. Joshua Bretl can be reached at 630-993-8200.

** CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination.

In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two-year period or 120 hours over a three-year period). Additionally, American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services. The vast majority of state boards of accountancy have adopted the AICPA's Code of Professional Conduct within their state accountancy laws or have created their own.

Sean T. Papreck

spapreck@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1990

Education:

Bachelor of Finance University of Iowa

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination Life and Annuity Licensed

Employment / Business Background for at least 5 previous years:

08/2016 – Present Investment Adviser Representative FSR Wealth Management, Ltd.

- 09/2020 3/2023 Chief Compliance Officer FSR Wealth Management, Ltd.
- 01/2013 Present Client Service Representative FSR Certified Public Accountants, Ltd

<u>Item 3: Disciplinary Information</u> - Mr. Papreck has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities - Mr. Papreck is a Client Services Representative for FSR Certified Public Accountants, Ltd and from time to time, he will offer clients accounting and tax advice or services. FSR Wealth Management, Ltd. always acts in the best interest of the client. Clients are in no way required to utilize the services of Mr. Papreck, or any representative of FSR Wealth Management, Ltd., in this capacity.

Mr. Papreck is a licensed insurance agent and from time to time, he will offer clients insurance-related advice or products. Clients should be aware that these services pay a commission which presents a conflict of interest because the arrangement creates an incentive to recommend insurance products to clients in order to generate additional compensation. In addition to the traditional commissions payable on insurance products, third-party insurance intermediaries provide Mr. Papreck with additional incentives. These incentives can include but are not limited to: participation in bonus programs, reimbursement for training, marketing assistance, back-office services, sales tools, educational efforts, advertising, travel expenses to conferences and events, and business-related meals, gifts, and entertainment. FSR Wealth Management, Ltd. always acts in the best interest of the client, including in the sale of commissionable products to advisory clients. Clients are not required to implement any recommendations made by Mr. Papreck, or any representative of FSR Wealth Management, Ltd., in their capacity as a licensed insurance agent.

Other than described in this Item, Mr. Papreck is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Papreck does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

<u>Item 6: Supervision</u> - Mr. Papreck is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Sean Papreck is supervised by Joshua Bretl, the firm's President, and Principal Officer. Mr. Bretl can be reached at 630-993-8200.

Brian Szymczak

bszymczak@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1990

Education:

Bachelor of Science Business Administration Illinois State University

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination Life and Annuity Licensed

Employment / Business Background for at least 5 previous years:

03/2023 – Present Chief Compliance Officer FSR Wealth Management, Ltd.

- 09/2021 Present Investment Adviser Representative FSR Wealth Management, Ltd.
- 08/2018 Present Client Service Representative FSR Wealth Management, Ltd.
- 04/2016 08/2018 Account Manager Portfolio Solutions Group

Item 3: Disciplinary Information - Mr. Szymczak has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities - Mr. Szymczak is a licensed insurance agent and from time to time, he will offer clients insurance-related advice or products. Clients should be aware that these services pay a commission which presents a conflict of interest because the arrangement creates an incentive to recommend insurance products to clients in order to generate additional compensation. In addition to the traditional commissions payable on insurance products, third-party insurance intermediaries provide Mr. Szymczak with additional incentives. These incentives can include but are not limited to: participation in bonus programs, reimbursement for training, marketing assistance, back-office services, sales tools, educational efforts, advertising, travel expenses to conferences and events, and business-related meals, gifts, and entertainment. FSR Wealth Management, Ltd. always acts in the best interest of the client, including in the sale of commissionable products to advisory clients. Clients are not required to implement any recommendations made by Mr. Szymczak, or any representative of FSR Wealth Management, Ltd., in their capacity as a licensed insurance agent.

Other than described in this Item, Mr. Szymczak is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Szymczak does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

<u>Item 6: Supervision</u> - Mr. Szymczak is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Brian Szymczak is supervised by Joshua Bretl, the firm's President, and Principal Officer. Mr. Bretl can be reached at 630-993-8200.

Robert C. Bretl

bbretl@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1957

Education:

Bachelor of Science - Accounting Illinois State University

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination

Employment / Business Background for at least 5 previous years:

07/2017 – Present Investment Adviser Representative FSR Wealth Management, Ltd.

01/2004 – Present Director of Accounting FSR Certified Public Accountants, Ltd

Item 3: Disciplinary Information - Mr. Bretl has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

<u>Item 4: Other Business Activities</u> - Mr. Bretl is an accountant and from time to time, he will offer clients accounting and tax advice or services. FSR Wealth Management, Ltd. always acts in the best interest of the client. Clients are in no way required to utilize the services of Mr. Bretl, or any representative of FSR Wealth Management, Ltd., in their capacity as an accountant.

Other than described in this Item, Mr. Bretl is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Bretl does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Mr. Bretl is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Robert Bretl is supervised by Joshua Bretl, the firm's President, and Principal Officer. Joshua Bretl can be reached at 630-993-8200.

Charles M. Carey

ccarey@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1960

Education:

MS Finance/Marketing Northwestern University Kellogg School of Management

Bachelor of Science Accountancy University of Illinois Urbana - Champaign

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination Life, Accident, and Health Licensed IRS Enrolled Agent **

Employment / Business Background for at least 5 previous years:

03/2021 – Present Investment Adviser Representative 08/2020 – 02/2021 Client Service Representative FSR Wealth Management, Ltd.

- 02/2020 04/2020 Tax Practitioner Rindone & Company
- 02/2020 04/2020 Tax Practitioner Grebe & Associates

02/2019 – 09/2019 Director of Sales Elite Tape

07/1996 – 10/2018 VP of Sales & Marketing Safe Fleet Truck & Trailer / Randall Manufacturing

Item 3: Disciplinary Information - Mr. Carey has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities - Mr. Carey is a licensed insurance agent and from time to time, he will offer clients insurance-related advice or products. Clients should be aware that these services pay a commission which presents a conflict of interest because the arrangement creates an incentive to recommend insurance products to clients in order to generate additional compensation. In addition to the traditional commissions payable on insurance products, third-party insurance intermediaries provide Mr. Carey with additional incentives. These incentives can include but are not limited to: participation in bonus programs, reimbursement for training, marketing assistance, back-office services, sales tools, educational efforts, advertising, travel expenses to conferences and events, and business-related meals, gifts, and entertainment. FSR Wealth Management, Ltd. always acts in the best interest of the client, including in the sale of commissionable products to advisory clients. Clients are not required to implement any recommendations made by Mr. Carey, or any representative of FSR Wealth Management, Ltd., in their capacity as a licensed insurance agent.

Other than described in this Item, Mr. Carey is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Carey does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Mr. Carey is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Charles Carey is supervised by Joshua Bretl, the firm's President, and Principal Officer. Mr. Bretl can be reached at 630-993-8200.

^{**} An IRS Enrolled Agent is a person who has earned the privilege of representing taxpayers before the Internal Revenue Service by either passing a three-part comprehensive IRS test covering individual and business tax returns, or through experience as a former IRS employee. Enrolled agent status is the highest credential the IRS awards. Individuals who obtain this status must adhere to ethical standards and complete 72 hours of continuing education courses every three years. Enrolled agents are generally unrestricted as to which taxpayers they can represent, what types of tax matters they can handle, and which IRS offices they can represent clients before.

Erin Fogarty

efogarty@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1981

Education:

Master of Education Elementary Education Depaul University

Bachelor of Science Retail Management Purdue University

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination Life and Annuity Licensed

Employment / Business Background for at least 5 previous years:

06/2019 – Present Investment Adviser Representative 01/2017 – Present Client Service Director FSR Wealth Management, Ltd.

Item 3: Disciplinary Information - Ms. Fogarty has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities - Ms. Fogarty is a licensed insurance agent and from time to time, she will offer clients insurance-related advice or products. Clients should be aware that these services pay a commission which presents a conflict of interest because the arrangement creates an incentive to recommend insurance products to clients in order to generate additional compensation. In addition to the traditional commissions payable on insurance products, third-party insurance intermediaries provide Ms. Fogarty with additional incentives. These incentives can include but are not limited to: participation in bonus programs, reimbursement for training, marketing assistance, back-office services, sales tools, educational efforts, advertising, travel expenses to conferences and events, and business-related meals, gifts, and entertainment. FSR Wealth Management, Ltd. always acts in the best interest of the client, including in the sale of commissionable products to advisory clients. Clients are not required to implement any recommendations made by Ms. Fogarty, or any representative of FSR Wealth Management, Ltd., in their capacity as a licensed insurance agent.

Other than described in this Item, Ms. Fogarty is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Ms. Fogarty does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Ms. Fogarty is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. She is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Erin Fogarty is supervised by Joshua Bretl, the firm's President, and Principal Officer. Mr. Bretl can be reached at 630-993-8200.

Stephen G. Francis

sfrancis@fsrwealth.com 630-993-8200

Item 2: Educational Background and Business Experience

Born, 1991

Education:

Bachelor's Arts and Sciences – History and Psychology Marquette University

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination

Employment / Business Background for at least 5 previous years:

05/2021 – Present Client Service FSR Wealth Strategies

05/2018 –05/2021 Underwriter JM Wilson Corporation

05/2017-05/2018 Claims Adviser Progressive

06/2013-05/2017 Underwriter/Claims Avalon Risk Management

<u>Item 3: Disciplinary Information</u> - Mr. Francis has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

<u>Item 4: Other Business Activities</u> - Mr. Francis is not actively engaged in any other investment- related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Mr. Francis does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Mr. Francis is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. He is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Stephen Francis is supervised by Joshua Bretl, the firm's President, and Principal Officer. Joshua Bretl can be reached at 630-993-8200.

Catherine L. Watson

cwatson@fsrwealth.com
630-993-8200

Item 2: Educational Background and Business Experience

Born, 1968

Education:

MBA Finance Wright State University

Master of Science Mathematics Wright State University

Bachelor of Science Mathematics University of Notre Dame

Professional Designations:

FINRA Series 65 – Uniform Investment Adviser Law Examination

Employment / Business Background for at least 5 previous years:

03/2021 – Present Investment Adviser Representative

08/2019 – Present Client Service Representative FSR Wealth Management, Ltd.

08/2018 – 07/2019 Homemaker

07/2016 – 07/2018 Payroll / Sales Tax Assistant Rejesh Vora, CPA

<u>Item 3: Disciplinary Information</u> - Ms. Watson has no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

<u>Item 4: Other Business Activities</u> - Ms. Watson is not actively engaged in any other investment-related business or occupation and does not receive substantial compensation in connection with any other business activity outside of FSR Wealth Management, Ltd.

Item 5: Additional Compensation - It is FSR Wealth Management, Ltd.'s policy not to accept or allow supervised persons to accept any form of compensation, including cash, sales awards, or other prizes, from a non-client in conjunction with the advisory services we provide to our clients. As such, Ms. Watson does not receive economic benefits from any person or entity other than FSR Wealth Management, Ltd. in connection with providing investment advice to clients.

Item 6: Supervision - Ms. Watson is required to understand and follow the firm's policies and procedures, which are designed to meet the requirements of the Investment Adviser's Act of 1940 (the Adviser's Act) and to assist the firm and its Supervised Persons in preventing, detecting, and correcting violations of law, rules, and our policies. She is also subject to various requirements under the FSR Wealth Management Ltd. Code of Ethics. These requirements include various anti-fraud provisions, which make it unlawful for advisers to engage in any activities which may be fraudulent, deceptive, or manipulative.

Catherine Watson is supervised by Joshua Bretl, the firm's President, and Principal Officer. Mr. Bretl can be reached at 630-993-8200.